**TCSJ Teacher Candidate Disposition**

**Concern Form**

***Dispositions represent the attitudes and behaviors expected of professional educators. Dispositions are inferred based on observable actions and behaviors.***

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| **Date:** | **Candidate Name:** |
| **Course/Setting:** | **Instructor/Staff Member:** |

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| **TCSJ Professional Dispositions** | **Observable actions & behaviors that demonstrate concern:**  **(please mark all that apply)** |
| **Values Diversity** | Is not eager to seek out and listen to different opinions and ideas  Does not understand that EVERYONE brings something valuable to the table |
| **Demonstrates Equity** | Actions and/or words provide evidence that he/she does not believe ALL students can  learn |
| **Open to Learning** | Not flexible when learning and implementing new ideas  Does not understand that as a new teacher, there is much to learn  Does not reflect, self-assess and/or seek out new learning opportunities  Does not demonstrate openness to critical assessments of progress  Not willing to reflect on, learn from, and share mistakes  Does not demonstrate a willingness to follow TCSJ Norms |
| **Respects the Profession** | Does not demonstrate reliability and/or does not take initiative  Does not maintain appropriate professional appearance  Does not communicate effectively or in a professional manner  Does not meets deadlines  Does not attend class on time  Does not make arrangements and notify the instructor prior to necessary excused  absences  Does not treat all personnel with dignity and respect  Does not collaborate well with others |
| **Demonstrates Academic Integrity** | Does not complete papers, exams, quizzes, and other coursework without  unauthorized assistance |
| **Demonstrates Competence** | Failure to demonstrate understanding of coursework and/or directions (even after  multiple explanations)  Behaviors are inappropriate for the setting (i.e., socially, professionally) |
| **Description of concern(s):** | |

For Internal Use Only:

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| SOS updated ⬚ \_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_  initials date  1:1 Meeting ⬚ \_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_  initials date | Academic Hold Placed ⬚ \_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_  initials date  Review Committee Referral ⬚ \_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_  initials date |
| Consultation Notes in File ⬚ \_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_  initials date | Dismissal Initiated ⬚ \_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_  initials date  Lock Access to I.E. letter⬚ \_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_  initials date |